



# PRODUCTION OPERATIVE VACANCY

**Job title:** Production Operative.  
**Location:** Grimsby, DN31 2SG.  
**Salary:** £11.50 per hour, plus .50p per hour attendance bonus.  
**Duration:** Permanent/Full-time.  
**Sector:** Manufacturing & Production.

BHJ UK Seafood Ltd. is looking for Production Operatives to join the team at their site in Grimsby. At the plant, which is accredited against the Food Safety Certification 22000 standard, raw materials are processed into ingredients for the pet food market.

In addition to an hourly rate of £11.50 per hour, you will also receive an attendance bonus (of .50p p/hr.), access to the company pension scheme, a company health scheme, 30 days holiday (including Bank Holidays), organised and funded social events, free tea/coffee, an onsite canteen, free parking, full PPE, and full training and personal development programs. Night shift workers will also receive a night shift premium (£2 p/hr.).

**As a Production Operative at BHJ, your responsibilities will include:**

- Processing fresh multi species by mincing into tanks and pumping into plate freezers.
- Quality inspection and sampling.
- Labelling and identification of products to ensure traceability.
- Using a forklift to feed raw materials into grinders/mixers.
- Washing dolavs.
- Cleaning plant and machinery between each species.

**At BHJ, we are looking for a Production Operative with:**

- A Current Forklift Counterbalance license would be beneficial – or, if you have previous FLT experience, a willingness to obtain / re-obtain (provided by company).
- Previous experience working in a multi species or similar processing environment(s).
- Fluency in English.
- The right to work in the UK.

**There are 2 shifts available:**

- Monday to Friday – rotating morning and afternoons 06:00-14:00, 14:00-22:00.
  - Monday to Friday – nights – 22:00-06:00 (night shift paid at a premium), (requires 4 weeks minimum training on day shift).
- 8 Hour Shifts – including 30 minutes (paid) break. Overtime available.

If you are a reliable, hardworking individual with a keen eye for detail, then we would love to hear from you. To apply for this role as Production Operative at BHJ UK Seafood Ltd, please email a copy of your CV, a covering letter also indicating which shift you are interested in to [hr@bhj.co.uk](mailto:hr@bhj.co.uk).

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BHJ is a global ingredient supplier to the food, pet food, pharmaceutical, aqua-feed, and energy industries. With a workforce of over 1100 employees in 11 countries, our commitment lies in providing top-quality product and service solutions to our customers.

Since 1969, we have been dedicated to pushing the boundaries of utilising surplus animal and plant-based raw materials to create value for people, pets, and society in general. Through ingenuity and curiosity, we co-create sustainable ingredients and solutions together with our partners.

BHJ is part of the American group The Lauridsen Group Inc. (LGI).



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